

FILED
Clerk
District Court

OCT - 4 2006

For The Northern Mariana Islands
By _____
(Deputy Clerk)

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Saipan, MP 96950
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Facsimile: (670) 233-0776

Attorney for Defendant

UNITED STATES DISTRICT COURT

FOR THE

NORTHERN MARIANA ISLANDS

ABELLANOSA, JOANNA et. al.,

Plaintiffs,

vs.

L&T INTERNATIONAL CORPORATION.

Defendant.

Civil Action No. 05-0010

**DECLARATION OF
JOSEPHINE AUTENCIO**

I, Josephine Autencio, do declare that:

1. I am the Accountant for L&T Group of Companies, L&T Group of Companies is the successor corporation to L&T International Corporation.

2. I make this declaration based on my personal knowledge and I am competent to testify as to the matters set forth.

3. In my capacity as Accountant, I am responsible for preparing the payroll for L & T employees.

4. I am also familiar with the record keeping system of the Accounting Department.

5. I caused the payroll preparation for the 76 Plaintiffs during their employment with L&T.

6. Payroll registers are prepared contemporaneously with the issuance of the payroll. Usually, the payroll register is prepared a day or two in advance of the issuance of the payroll.

7. At the time these payroll registers were prepared, I reviewed them prior to submission to our Accounting Manager and approval of the Financial Comptroller.

8. These payroll registers are kept in the Accounting Office in the regular course of the business.

9. I reviewed the first payroll of each of the 76 Plaintiffs and none of the 76 Plaintiffs worked over time in the first work week of their employment with L & T.

10. With the exception of two, the payroll registers representing the initial payroll were all signed by the plaintiffs.

11. Joanna Abellanos did not work any overtime during the workweek from May 9, 2004 to May 15, 2004.

12. Attached to this declaration as *Exhibit "A1"* is a true and correct copy of Joanna Abellanosa's payroll register for the period May 9, 2004 to May 13, 2004.

13. Attached to this declaration as Exhibit "A2-A41" are true and correct copies of the payroll registers representing the first paycheck of the 76 Plaintiffs.

I declare by penalty of perjury under the laws of the United States of America that the foregoing is true and correct to the best of my knowledge.

Dated this 4th day of October, 2006.

Josephine Autencio
JOSEPHINE AUTENCIO

Declarant

L & T GROUP OF COMPANIES

PAYROLL SLIP

FOR THE PERIOD 05/09/2004 - 05/13/2004

Rundate: 05/12/2004

Time: 20:13:28

Employee Code: LPI13853

Employee Name: ABELLANOSA, JOANNA B

EARNINGS

Regular Pay	76.25
Overtime 1	
Overtime 2	
Miscellaneous	

TOTAL EARNINGS	76.25
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DEDUCTIONS

FICA Tax	
Withholding Tax	1.53
A/R Others	
Food & Lodging	

TOTAL DEDUCTIONS	1.53
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NET PAY 74.72

Check Number: 33487

Check Date : 05/13/2004

RECEIVED BY: _____

PREPARED BY: _____

REVIEWED BY: _____

APPROVED BY: _____

A1

L&T GROUP OF COMPANIES

PAYROLL SLIP

FOR THE PERIOD 02/01/2004 - 02/14/2004

Rundate: 02/19/2

Time: 14:41:2

Employee Code: LPI13474

Employee Name: BASTO, ZENAIDA G

EARNINGS

Regular Pay	71.68
OverTime 1	
OverTime 2	
Miscellaneous	

TOTAL EARNINGS	71.68
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DEDUCTIONS

FICA Tax	
Withholding Tax	1.43
A/R Others	
Food & Lodging	

TOTAL DEDUCTIONS	1.43
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NET PAY 70.25

Check Number: 28079

Check Date : 02/19/2004

RECEIVED BY: Zenaida BastoPREPARED BY: [Signature]REVIEWED BY: [Signature]APPROVED BY: [Signature]

L & T GROUP OF COMPANIES

PAYROLL SLIP

FOR THE PERIOD 02/01/2004 - 02/14/2004

Rundate: 02/19/20

Time: 14:40:53

Employee Code: LPI13470

Employee Name: LADIA, VICTORIA T

EARNINGS

Regular Pay	71.68
OverTime 1	
OverTime 2	
Miscellaneous	

TOTAL EARNINGS	71.68
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DEDUCTIONS


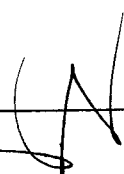

FICA Tax	
Withholding Tax	1.43
A/R Others	
Food & Lodging	

TOTAL DEDUCTIONS	1.43
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NET PAY 70.25

Check Number: 28255

Check Date : 02/19/2004

RECEIVED BY: PREPARED BY: REVIEWED BY: APPROVED BY: **A3**

L&T GROUP OF COMPANIES

PAYROLL SLIP

FOR THE PERIOD 02/01/2004 - 02/14/2004

Rundate: 02/19/20

Time: 14:40:49

Employee Code: LPI13473

Employee Name: NAVIDA, MARICHU N

EARNINGS

Regular Pay	71.68
OverTime 1	
OverTime 2	
Miscellaneous	
TOTAL EARNINGS	71.68

DEDUCTIONS

FICA Tax	
Withholding Tax	1.43
A/R Others	
Food & Lodging	
TOTAL DEDUCTIONS	1.43

NET PAY **70.25**

Check Number: 28256

Check Date : 02/19/2004

RECEIVED BY: NavidaPREPARED BY: [Signature]REVIEWED BY: [Signature]APPROVED BY: [Signature]

The undersigned hereby acknowledge receipt of the amount appearing after our respective names in full settlement of all our regular and applicable overtime pay and allowances and that as of the last date of this payroll sheet, we have no unsatisfied claims or other compensation arising out of our employment.

CODE	EMPLOYEE NAME	HOURS		AMOUNT		OTHER EARNINGS	GROSS PAY	DEDUCTIONS						NET PAY	CHECK		SIGNATURE
		REG.	OT 1 OT 2	REG.	OT PAY 1 OT PAY 2			FICA	WTAX	401(K)	FOOD	LODGING	OTHERS		NUMBER	DATE	

146	LPI13373 POMAREJOS, GLORIA C	24.00		73.20			73.20	1.46						71.74	27955	02/06/2004	<i>[Signature]</i>
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PREPARED BY: *[Signature]*

REVIEWED BY: *[Signature]*

APPROVED BY: *[Signature]*

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The undersigned hereby acknowledge receipt of the amount appearing after our respective names in full settlement of all our regular and applicable overtime pay and allowances and that as of the last date of this payroll sheet, we have no unsatisfied claims or other compensation arising out of our employment.

CODE	EMPLOYEE NAME	HOURS		AMOUNT			OTHER EARNINGS	GROSS PAY	DEDUCTIONS					NET PAY	CHECK		SIGNATURE
		REG.	OT 1 OT 2	REG.PAY	OT PAY 1	OT PAY 2			FICA	VTAX	401(K)	FOOD	LODGING		OTHERS	NUMBER	

118	LPI13469 MOLINA, ELIZABETH L	40.00		122.00				122.00	2.44						119.56	28170	02/20/2004	<i>[Signature]</i>
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PREPARED BY: *[Signature]*

REVIEWED BY: *[Signature]*

APPROVED BY: _____

003464
A6

The undersigned hereby acknowledge receipt of the amount appearing after our respective names in full settlement of all our regular and applicable overtime pay and allowances and that as of the last date of this payroll sheet, we have no unsatisfied claims or other compensation arising out of our employment.

CODE	EMPLOYEE NAME	HOURS			AMOUNT			OTHER EARNINGS	GROSS PAY	DEDUCTIONS					NET PAY	CHECK		SIGNATURE
		REG.	OT 1	OT 2	REG. PAY	OT PAY 1	OT PAY 2			FICA	MTAX	401(K)	FOOD	LODGING		OTHERS	NUMBER	

138 LPI13468 PANGAN, MARITA L

40.00

122.00

122.00

2.44

119.56 28181 02/20/2004

[Signature]

PREPARED BY:

[Signature]

REVIEWED BY:

[Signature]

APPROVED BY:

[Signature]

003465

A7

The undersigned hereby acknowledge receipt of the amount appearing after our respective names in full settlement of all our regular and applicable overtime pay and allowances and that as of the last date of this payroll sheet, we have no unsatisfied claims or other compensation arising out of our employment.

CODE	EMPLOYEE NAME	HOURS		AMOUNT		OTHER		GROSS		DEDUCTIONS				CHECK		SIGNATURE		
		REG. OT 1	OT 2	REG. PAY	OT PAY 1	OT PAY 2	SAVINGS	PAY	FICA	VTAX	401(K)	ROAD	LOADING	OTHERS	NET PAY		NUMBER	DATE
9	LPT13626 ALVARADO, MARISA A	20.75		121.24				121.24							118.82	28346	03/05/2004	Marisavado
14	LPT13716 ANTATICO, NORA T	7.75		23.64				23.64							23.64	28346	03/05/2004	Nora

PREPARED BY: *[Signature]* REVIEWED BY: *[Signature]* APPROVED BY: *[Signature]*

The undersigned hereby acknowledge receipt of the amount appearing after our respective names in full settlement of all our regular and applicable overtime pay and allowances and that as of the last date of this payroll sheet, we have no unsatisfied claims or other compensation arising out of our employment.

CODE	EMPLOYEE NAME	HOURS			AMOUNT			OTHER EARNINGS	GROSS PAY	DEDUCTIONS					NET PAY	CHECK		SIGNATURE	
		REG.	OT 1	OT 2	REG. PAY	OT PAY 1	OT PAY 2			FICA	WTAX	401(K)	FOOD	LOGGING		OTHERS	NUMBER		DATE
8	LPI13625 BANAAG, EVELYN J	39.75			121.24				121.24		2.42					118.82	28354	03/05/2004	<i>[Signature]</i>
5	LPI13627 BANGUILAN, TERESITA D	39.75			121.24				121.24		2.42					118.82	28356	03/05/2004	<i>[Signature]</i>
5	LPI13672 BANTILLO, DELMA B	23.75			72.44				72.44		1.45					70.99	28357	03/05/2004	<i>[Signature]</i>
0	LPI13717 BERNARDINO, EVA G	7.75			23.64				23.64							23.64	28360	03/05/2004	<i>[Signature]</i>
																</			

PREPARED BY: *[Signature]*

REVIEWED BY: *[Signature]*

APPROVED BY: *[Signature]*

The undersigned hereby acknowledge receipt of the amount appearing after our respective names in full settlement of all our regular and applicable overtime pay and allowances and that as of the last date of this payroll sheet, we have no unsatisfied claims or other compensation arising out of our employment.

CODE	EMPLOYEE NAME	HOURS		AMOUNT			OTHER EARNINGS	GROSS PAY	DEDUCTIONS						NET PAY	CHECK		SIGNATURE
		REG.	OT 1	OT 2	REG. PAY	OT PAY 1	OT PAY 2		FICA	MTAX	401(K)	FOOD	LODGING	OTHERS		NUMBER	DATE	
48	LPI13634 CHAVEZ, EVANGELINE G	39.75			121.24			121.24	2.42						118.82	28369	03/05/2004	E. Chavez
51	LPI13619 CONTEMPLACION, NELIDA D	39.75			121.24			121.24	2.42						118.82	28371	03/05/2004	Nelida
52	LPI13632 CORREA, HAIDE C	39.75			121.24			121.24	2.42						118.82	28372	03/05/2004	Haide

PREPARED BY:

REVIEWED BY:

APPROVED BY:

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A10

The undersigned hereby acknowledge receipt of the amount appearing after our respective names in full settlement of all our regular and applicable overtime pay and allowances and that as of the last date of this payroll sheet, we have no unsatisfied claims or other compensation arising out of our employment.

CODE	EMPLOYEE NAME	HOURS		AMOUNT			OTHER EARNINGS	GROSS PAY	DEDUCTIONS					NET PAY	CHECK		SIGNATURE
		REG.	OT 1 OT 2	REG. PAY	OT PAY 1	OT PAY 2			FICA	WTAX	401(K)	FOOD	LODGING		OTHERS	NUMBER	

70	LPI13628 DELOS SANTOS, ELENA O	40.00			122.00			122.00	2.44						119.56	28382	03/05/2004	<i>Elena Delos Santos</i>
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72	LPI13630 DOMINE, CORAZON A	39.75			121.24			121.24	2.42						118.82	28384	03/05/2004	<i>Corazon Domine</i>
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80	LPI13673 FAJARDA, AMELITA S	23.75			72.44			72.44	1.45						70.99	28390	03/05/2004	<i>Amelita Fajarda</i>
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PREPARED BY: *[Signature]*

REVIEWED BY: *[Signature]*



APPROVED BY: _____

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All

L&T GROUP OF COMPANIES
PAYROLL REGISTER - OFFICE 1 GROUP (GARMENTS)
FOR THE PERIOD 02/15/2004 - 02/28/2004

RUN DATE: 03/03/2004
PAGE: 5

The undersigned hereby acknowledge receipt of the amount appearing after our respective names in full settlement of all our regular and applicable overtime pay and allowances and that as of the last date of this payroll sheet, we have no unsatisfied claims or other compensation arising out of our employment.

CODE	EMPLOYEE NAME	HOURS		AMOUNT			OTHER EARNINGS	GROSS PAY	DEDUCTIONS						NET PAY	CHECK		SIGNATURE
		REG.	OT 1	OT 2	REG. PAY	OT PAY 1	OT PAY 2		FICA	MTAX	401(K)	FOOD	LOADING	OTHERS		NUMBER	DATE	
88	LPI13633 GASES, NENITA D	38.75			121.24			121.24	2.42						118.82	28397	03/05/2004	
90	LPI13635 GELERA, EIREEN C	38.75			121.24			121.24	2.42						118.82	28399	03/05/2004	

PREPARED BY: 

REVIEWED BY: 

APPROVED BY: 

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The undersigned hereby acknowledge receipt of the amount appearing after our respective names in full settlement of all our regular and applicable overtime pay and allowances and that as of the last date of this payroll sheet, we have no unsatisfied claims or other compensation arising out of our employment.

CODE	EMPLOYEE NAME	HOURS			AMOUNT			OTHER EARNINGS	GROSS PAY	DEDUCTIONS						NET PAY	CHECK		SIGNATURE
		REG.	OT 1	OT 2	REG. PAY	OT PAY 1	OT PAY 2			FICA	MTAX	401(K)	FOOD	LODGING	OTHERS		NUMBER	DATE	
132	LPI13644 MAGNAYE, MA. BEATRIZ M	40.00			122.00				122.00		2.44					119.56	28424	03/05/2004	<i>[Signature]</i>
141	LPI13624 MANZANILLA, EDELITA C	39.75			121.24				121.24		2.42					118.82	28430	03/05/2004	<i>[Signature]</i>
147	LPI13589 MATEO, MARLA F	63.75	8.00		194.44		36.60		231.04		6.93					224.11	28434	03/05/2004	<i>[Signature]</i>

PREPARED BY: *[Signature]*

REVIEWED BY: *[Signature]*

APPROVED BY: _____

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A13

RUN DATE: 03/03/2004

PAGE: 8

The undersigned hereby acknowledge receipt of the amount appearing after our respective names in full settlement of all our regular and applicable overtime pay and allowances and that as of the last date of this payroll sheet, we have no unsatisfied claims or other compensation arising out of our employment.

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PREPARED BY: _____

REVIEWED BY: GW / 8

APPROVED BY: _____

A14

The undersigned hereby acknowledge receipt of the amount appearing after our respective names in full settlement of all our regular and applicable overtime pay and allowances and that as of the last date of this payroll sheet, we have no unsatisfied claims or other compensation arising out of our employment.

CODE	EMPLOYEE NAME	HOURS		AMOUNT			OTHER EARNINGS	GROSS PAY	DEDUCTIONS						NET PAY	CHECK		SIGNATURE
		REG.	OT 1	OT 2	REG. PAY	OT PAY 1	OT PAY 2		FICA	WTAX	401(K)	FOOD	LOGGING	OTHERS		NUMBER	DATE	
174	LPI13642 NIMO, EULALIA T	40.00		3.50	122.00		16.01	138.01							135.25	28452	03/05/2004	<i>[Signature]</i>
175	LPI13621 NISPEROS, JENITA A	40.00			122.00			122.00							116.56	28453	03/05/2004	<i>[Signature]</i>
181	LPI13620 OLERMO, RUBY T	40.00		3.50	122.00		16.01	138.01							135.25	28457	03/05/2004	<i>[Signature]</i>

PREPARED BY: *[Signature]*

REVIEWED BY: *[Signature]*

APPROVED BY: *[Signature]*

003480

A15

L&T GROUP OF COMPANIES
 PAYROLL REGISTER - OFFICE 1 GROUP (GARMENTS)
 FOR THE PERIOD 02/15/2004 - 02/28/2004

RUN DATE: 03/03/2004
 PAGE: 10

The undersigned hereby acknowledge receipt of the amount appearing after our respective names in full settlement of all our regular and applicable overtime pay and allowances and that as of the last date of this payroll sheet, we have no unsatisfied claims or other compensation arising out of our employment.

CODE	EMPLOYEE NAME	HOURS			AMOUNT			OTHER EARNINGS	GROSS PAY	DEDUCTIONS						NET PAY	CHECK		SIGNATURE
		REG.	OT 1	OT 2	REG. PAY	OT PAY 1	OT PAY 2			FICA	MTAX	401(K)	FOOD	LODGING	OTHERS		NUMBER	DATE	

193 LPI13616 PASCUA, DYNA C

39.75

121.24

121.24

2.42

118.82 28465 03/05/2004

194 LPI13643 PELEGRINO, ADORACION H

40.00

122.00

122.00

2.44

119.55 28466 03/05/2004

PREPARED BY:

REVIEWED BY:

APPROVED BY:

003481

A16

The undersigned hereby acknowledge receipt of the amount appearing after our respective names in full settlement of all our regular and applicable overtime pay and allowances and that as of the last date of this payroll sheet, we have no unsatisfied claims or other compensation arising out of our employment.

CODE	EMPLOYEE NAME	HOURS		AMOUNT			OTHER EARNINGS	GROSS PAY	DEDUCTIONS					NET PAY	CHECK		SIGNATURE
		REG.	OT 2	REG. PAY	OT PAY 1	OT PAY 2			FICA	WTAX	401(K)	FOOD	LODGING		OTHERS	NUMBER	

214 LPI13637 REYES, AMELIA J

40.00

122.00

122.00

2.44

119.56 28479 03/05/2004

[Signature]

PREPARED BY: *[Signature]*

REVIEWED BY: *[Signature]*

APPROVED BY: *[Signature]*

003482

A17

L&T GROUP OF COMPANIES
PAYROLL REGISTER - OFFICE 1 GROUP (GARMENTS)
FOR THE PERIOD 02/15/2004 - 02/28/2004

RUN DATE: 03/03/2004
PAGE: 12

The undersigned hereby acknowledge receipt of the amount appearing after our respective names in full settlement of all our regular and applicable overtime pay and allowances and that as of the last date of this payroll sheet, we have no unsatisfied claims or other compensation arising out of our employment.

240 LPI13591 TEBERTO, JESSICA S	56.00	3.56	170.80	15.01	166.51	3.14	163.01	24493	03/05/2004	<i>[Signature]</i>
245 LPI13515 TOBIAS, JOCELYN L	39.15		121.24		121.24	2.42	118.82	24493	03/05/2004	<i>[Signature]</i>

PREPARED BY: *[Signature]*

REVIEWED BY: *[Signature]*

APPROVED BY: _____

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A18